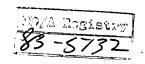
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12 December 1983

MEMORANDUM FOR: FROM:	Director of Central Intelligence Deputy Director of Personnel	REGISTRY,	25X1
SUBJECT:	Response to Questions Posed by the DCI to Agency Recruiters	in Regard	
	s in response to questions posed by you r e Agency's recruiters on 14 December 1983		
Q. Wh	at is the status of the Agency recruiting		
A. In	FY 1983 the Agency had an employment tar	get of On	25 X 1
	83, we had exactly personnel. Rec	ruitment of Career	25 X 1
frainees for the	e past three years was as follows:		×
FY	1981 - 1982 - 1983 -	· ,	25 <u>X</u> 1
The first two c	lasses for FY 1984 are estimated to be	At this time	25X1
there are co	nfirmed. Recruitment for the non-CT area	is on track.	25 X 1
interested in A we will be usin successful at M since the N advertising age	r main problem is finding quality, not quency employment but not all meet our need more of the "blitz" recruiting techniques. IT, referrals from employees which at last ovember 1983 Employee Bulletin, the servincy, and a consultant contract with business-world expertise into our recruit	ds. In the future les which were so t count had reached les of a new to provide	25X1 25X1
Q. Wh	o or what formula is working?		-
full court pres	reply we have no single answer. We will s, not focusing on any one specific techn n to region and person to person. There	ique. Our results	
	•		25 X 1

Personnel Deputy Director working on recruitment improvements. One of the reasons for the current recruiters conference is to take a look at the track record and develop new ideas and initiatives. We are using the field recruiters to brainstorm the issue and develop new ideas.

- Q. What are the sources and areas of recruitment?
- A. Statistics from last year's recruitment effort are:

Division I (West of Mississippi)

	Professional	Technical	Clerical	
Security Initiations Entered-on-duty				25 X 1
Division II (Midwest, South	east			
Security Initiations Entered-on-duty				
Division III (Northeast)				
Security Initiations Entered-on-duty				
2. This is a snapshot which does n				

2. This is a snapshot which does not reflect trends. The current conference should provide the recruiters with the guidance they need to focus their efforts where they are most needed.

25X1

cc: DDCI

Executive Director

DDA

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